

1RA MARZO 2021

| Código  | Empleado                             | Nombramiento                    | Sueldo          | DIAS LABORADOS | DESCUENTO FALTAS Y RETARDOS | *TOTAL* *PERCEPCIONES* | Subsidio al empleo | I.S.R.         | I.S.R. (sp)    | AJUSTE AL NETO | *TOTAL* *DEDUCCIONES* | IMSS PATRONAL  | *OBLIGACIONES PATRONALES* |
|---|--------------------------------------|---------------------------------|-----------------|----------------|-----------------------------|------------------------|--------------------|----------------|----------------|----------------|-----------------------|----------------|---------------------------|
| <b>DEPARTAMENTO 1 DIRECCION GENERAL</b>       |                                      |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| DG01  | Méndez González Gabriela Elizabeth   | Directora General               | 24148.8         | 15             |                             | 24148.8                | 0                  |                | 4885.82        | 0.07           | 12663                 | 902.24         | 6335.724                  |
| DG02  | Lopez Aranda Lisette Amparo          | Asistente de Dirección          | 6705.32         | 15             |                             | 6705.32                | 0                  |                | 721.12         | 0.09           | 1492.32               | 410.06         | 1918.7606                 |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>30854.12</b> |                | <b>0</b>                    | <b>30854.12</b>        | <b>0</b>           | <b>0</b>       | <b>5606.94</b> | <b>0.16</b>    | <b>14155.32</b>       | <b>1312.3</b>  | <b>8254.485</b>           |
| <b>DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA</b> |                                      |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| JA04  | Loera Gonzalez Gabriela Marisol      | Jefe de Departamento            | 13520           | 15             |                             | 13520                  | 0                  |                | 2181.19        | -0.19          | 6270.8                | 602.35         | 3644.35                   |
| JA05  | Pamela de Jesus Chavez Paz           | Abogado                         | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | 0.08           | 1758.02               | 432.88         | 2123.49                   |
| JA06  | Sanchez Garcia Jeronimo              | Contador                        | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | 0.08           | 1758.02               | 432.88         | 2123.49                   |
| JA07  | Neri Ruiz Pedro                      | Coordinador (administrativo)    | 7989.28         | 15             |                             | 7989.28                | 0                  |                | 995.41         | 0.1            | 1914.28               | 446.29         | 2243.88                   |
| JA08  | Martínez Ibarra José de Jesús        | Conserje                        | 5467.23         | 15             |                             | 5467.23                | 0                  |                | 496.67         | 0.03           | 3765.43               | 375.13         | 1605.26                   |
| JA10  | Zúñiga Reynaga Yolanda               | Auxiliar General                | 4844.53         | 15             |                             | 4844.53                |                    |                | 397.02         | 0.07           | 3293.73               | 357.56         | 1447.58                   |
| JA11  | Silva Díaz Angélica Araceli          | Intendente                      | 5467.23         | 15             |                             | 5467.23                |                    |                | 496.67         | 0.08           | 3136.23               | 375.13         | 1605.26                   |
| JA39  | V A C A N T E                        | Recepcionista                   |                 |                |                             | 0                      |                    |                |                |                | 0                     |                | 0                         |
| JA40  | Perez Gonzalez Maria Laura           | Auxiliar General                | 4844.53         | 15             |                             | 4844.53                |                    |                | 397.02         | 0.19           | 2513.33               | 357.56         | 1447.58                   |
| JA41  | Nieves Servin Diego Alberto          | Auxiliar de Servicios Generales | 5278.78         | 15             |                             | 5278.78                |                    |                | 466.53         | -0.1           | 1518.38               | 369.81         | 1557.54                   |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>62439.22</b> |                | <b>0</b>                    | <b>62439.22</b>        | <b>7218.21</b>     | <b>7218.55</b> | <b>7218.21</b> | <b>0.34</b>    | <b>25928.22</b>       | <b>3749.59</b> | <b>17798.43</b>           |
| <b>DEPARTAMENTO 4 AREA MEDICA Y FISICA</b>    |                                      |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AM13  | Alatorre Rea Walter                  | Medico                          | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AF12  | Chavez Martinez Elba Roxana          | Terapeuta Fisico                | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AF14  | Arriaga Gómez Mariana                | Terapeuta (DM)                  | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | 0.19           | 1846.26               | 440.45         | 2191.41                   |
| AF15  | Olivares Morales Maria Ursula        | Terapeuta Fisico                | 7782.06         | 15             |                             | 7782.06                |                    |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| <b>TOTAL DEPARTAMENTO</b>                     |                                      |                                 | <b>31128.24</b> |                | <b>0</b>                    | <b>31128.24</b>        | <b>0</b>           | <b>0</b>       | <b>3804.52</b> | <b>0.16</b>    | <b>7384.44</b>        | <b>1761.8</b>  | <b>8765.64</b>            |
| <b>DEPARTAMENTO 5 AREA ESPECIALIDADES</b>     |                                      |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AE16  |                                      | Terapeuta (DI)                  |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AE16  | Cantera Ramirez Ana Elizabeth        | Terapeuta (DI)                  | 7782.06         | 15             |                             | 7782.06                |                    |                | 951.13         | 0.19           | 1846.26               | 440.45         | 2191.41                   |
| AE17  | Rivas Tejeda Carlos Alberto          | Terapeuta (DI)                  | 7782.06         | 15             |                             | 7782.06                |                    |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AE18  | Marquez Martin del Campo Daniela     | Coordinador Especialidades      | 7989.28         | 15             |                             | 7989.28                | 0                  |                | 995.41         | 0.1            | 3246.28               | 446.29         | 2243.88                   |
| AT27  | Alvaro Oropeza Anabel                | Terapeuta (DM)                  | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 5263.06               | 440.45         | 2191.41                   |
| AE20  | Plascencia González Paola Viridiana  | Psicólogo                       | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 3989.06               | 440.45         | 2191.41                   |
| AE21  | V A C A N T E                        | Psicólogo                       |                 |                |                             | 0                      |                    |                |                |                | 0                     |                | 0                         |
| AE22  | Neri Garcia Criselda                 | Psicólogo                       | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | 0.08           | 1758.02               | 432.88         | 2123.49                   |
| AE23  | Flores Orozco Carolina               | Terapeuta (A y L)               | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.1           | 5602.46               | 440.45         | 2191.41                   |
| AE24  | Ortiz Anguiano Nérida Guadalupe      | Terapeuta (A y L)               | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | 0.04           | 4213.26               | 440.45         | 2191.41                   |
| AE25  | Reyes Vazquez Karla Rosalia Nashiely | Trabajador Social               | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | 0.08           | 1758.02               | 432.88         | 2123.49                   |
| AE26  | Navarro Sarabia Diana Cristina       | Trabajador Social               | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 3099.06               | 440.45         | 2191.41                   |

|                           |                                  |           |                 |    |                   |          |                   |             |                 |                |                 |
|---------------------------|----------------------------------|-----------|-----------------|----|-------------------|----------|-------------------|-------------|-----------------|----------------|-----------------|
| AE30                      | González Angulo Karla Angélica   | Terapeuta | 7782.06         | 15 | 7782.06           | 0        | 951.13            | -0.01       | 2736.06         | 440.45         | 2191.41         |
| AE31                      | Villegas Ramirez Iyari           | Terapeuta | 7782.06         | 15 | 7782.06           | 0        | 951.13            | -0.01       | 2790.06         | 440.45         | 2191.41         |
| AE32                      | Montero Jauregui Maribel         | Terapeuta | 7782.06         | 15 | 7782.06           | 0        | 951.13            | -0.01       | 1846.06         | 440.45         | 2191.41         |
| AE36                      | Gutierrez Rodríguez Pamela Areli | Terapeuta | 7782.06         | 15 | 7782.06           | 0        | 951.13            | 0.01        | 4446.86         | 440.45         | 2191.41         |
| AE37                      | V A C A N T E                    | Terapeuta |                 |    | 0                 | 0        |                   |             | 0               |                | 0               |
| AE38                      | Tabares Renteria Jovanny Gabriel | Monitor   | 4844.53         | 15 | 4844.53           |          | 397.02            | 0.19        | 954.33          | 357.56         | 1447.58         |
| <b>TOTAL DEPARTAMENTO</b> |                                  |           | <b>113464.1</b> |    | <b>0 113464.1</b> | <b>0</b> | <b>0 13642.56</b> | <b>0.52</b> | <b>45394.91</b> | <b>6514.56</b> | <b>32043.95</b> |

DEPARTAMENTO 6 **AREA TALLERES**

|                           |                                  |  |                 |    |                   |          |                 |              |                 |                |                 |
|---------------------------|----------------------------------|--|-----------------|----|-------------------|----------|-----------------|--------------|-----------------|----------------|-----------------|
| AE19                      | De Anda Vargas Jessica Elizabeth | Coordinadora Talleres                                | 7989.28         | 15 | 7989.28           |          | 995.41          | -0.1         | 1914.08         | 446.29         | 2243.88         |
| AT28                      | Ruiz Castorena Adriana Margarita | Terapeuta (DI)                                       | 7782.06         | 15 | 7782.06           |          | 951.13          | -0.01        | 1846.06         | 440.45         | 2191.41         |
| AT29                      | Rodriguez Mendez Elizabeth       | Terapeuta  | 7513.82         | 15 | 7513.82           |          | 893.85          | -0.12        | 1757.82         | 432.88         | 2123.49         |
| AT33                      | Reyes Nava Vanessa Gabriela      | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4            |          | 901.47          | -0.05        | 1769.6          | 433.88         | 2132.5          |
| AT34                      | Bañuelos Estrada Cinthya Mayela  | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4            |          | 901.47          | -0.25        | 1769.4          | 433.88         | 2132.5          |
| AT35                      | Ledezma Valdivia Martin          | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4            |          | 901.47          | -0.05        | 3505.6          | 433.88         | 2132.5          |
| <b>TOTAL DEPARTAMENTO</b> |                                  |  | <b>45933.36</b> |    | <b>0 45933.36</b> | <b>0</b> | <b>0 5544.8</b> | <b>-0.58</b> | <b>12562.56</b> | <b>2621.26</b> | <b>12956.28</b> |

DEPARTAMENTO 7 **JEFATURA DE OPERACIÓN**

|                           |                        |                      |              |    |                |          |                  |              |               |               |                |
|---------------------------|------------------------|----------------------|--------------|----|----------------|----------|------------------|--------------|---------------|---------------|----------------|
| JO03                      | Marisol Valdez Becerra | Jefe de Departamento | 13520        | 15 | 13520          | 0        | 2181.19          | -0.19        | 3735.8        | 602.35        | 3644.35        |
| <b>TOTAL DEPARTAMENTO</b> |                        |                      | <b>13520</b> |    | <b>0 13520</b> | <b>0</b> | <b>0 2181.19</b> | <b>-0.19</b> | <b>3735.8</b> | <b>602.35</b> | <b>3644.35</b> |

**TOTALES**

|                 |          |                 |                |                |                 |             |                 |                 |                 |
|-----------------|----------|-----------------|----------------|----------------|-----------------|-------------|-----------------|-----------------|-----------------|
| <b>297339.1</b> | <b>0</b> | <b>297339.1</b> | <b>7218.21</b> | <b>7218.55</b> | <b>37998.22</b> | <b>0.41</b> | <b>109161.3</b> | <b>16561.86</b> | <b>83463.13</b> |
|-----------------|----------|-----------------|----------------|----------------|-----------------|-------------|-----------------|-----------------|-----------------|

JERONIMO SANCHEZ GARCIA  
Contador

RIELA MARISOL LOERA GONZ